

Planning and Evaluation Committee

The Planning and Evaluation Committee at Srusti Academy of Management (Autonomous) plays a pivotal role in shaping the strategic direction and assessing the institutional performance. This committee is responsible for formulating long-term plans, setting academic and administrative goals, and ensuring the effective implementation of these plans. It evaluates ongoing programs, reviews outcomes, and makes recommendations for improvements to maintain high standards of education and operational excellence. By continuously monitoring and assessing various aspects of the institution, the committee ensures that Srusti Academy of Management remains at the forefront of innovative and quality education, fulfilling its mission to develop future leaders and professionals.

The Planning and Evaluation Committee of Srusti Academy of Management (Autonomous) for the Academic Year: 2023-24 is constituted with the following members:-

| Sl. No. | Designation | Position |
|---------|-------------------|--|
| 1 | Chairman | Er. Saroj Kumar Sahoo, Chairman, Navodaya Trust |
| 2 | Convener | Prof. U.K. Dash, Ph.D. Principal, Srusti Academy of Management (Autonomous) |
| 3 | Member | Dr. Bishnu Charan Patra, Principal, Nilachal Polytechnic, Bhubaneswar |
| 4 | Member | Prof. Gangadhar Mishra, Ph.D. Professor, Srusti Academy of Management (Autonomous) |
| 5 | Member | Ms. Sushree Subhashree Panda, Asst. Prof., Srusti Academy of Management (Autonomous) |
| 6 | Member | Mr. Bijay Kumar Sahoo, Asst. Prof., Srusti Academy of Management (Autonomous) |
| 7 | Invited Member | Mr. J. K. Rath, M.D., MECHEM Industries, Mancheswar, Bhubaneswar |
| 8 | Invited Member | Dr. Susanta Kumar Das, Advisor, DRIEMS, Cuttack |
| 9 | Invited Member | Ms. Sudeshna Nayak, Deputy Director-HR, ESSPL, Bhubaneswar |

Examination Committee

The Examination Committee at Srusti Academy of Management (Autonomous) is integral to maintaining the integrity and efficiency of the academic evaluation process. This committee oversees the planning, coordination, and execution of all examinations within the institution. Responsibilities include setting examination schedules, ensuring the security and confidentiality of exam materials, and handling the evaluation and grading processes. Additionally, the committee addresses any grievances or issues related to examinations, ensuring fair and transparent assessment practices. By upholding rigorous standards, the Examination Committee ensures that the academic performance of students is accurately and fairly measured, contributing to the overall excellence of the institution.

As per the notification of UGC dated 12th February 2018, vide notification No. - F, No. 1-1/2012(AC), the **Examination Committee** has been duly constituted. The committee shall comprise of the following members **w.e.f.20.10.2023** and re-constituted **w.e.f. 20.10.2023**.

| Sl. No. | Name of the Member | Designation |
|---------|---|-------------|
| 1. | Prof. U.K. Dash, Ph.D. | Principal |
| 2. | Prof. P.K. Mohanty, Ph.D. | Expert |
| 3. | Prof. Sushanta Kumar Das, Ph.D. | Expert |
| 4. | Prof. Pragyan Parimita Sarangi, Ph.D. Controller of Examinations, HoD-MBA | Convener |
| 5. | Mr. Nirmal Kumar Routra Deputy Controller of Examinations | Member |

Library Committee

The Library Committee at Srusti Academy of Management (Autonomous) functions for enhancing the institution's academic resources and fostering a culture of learning. This committee oversees the acquisition of new books, journals, and digital resources, ensuring that the library's collection meets the diverse needs of students and faculty. It also manages library policies, promotes the use of library services, and organizes activities to support research and academic growth. By maintaining a well-equipped and accessible library, the committee ensures that the academy remains a hub of knowledge and intellectual development.

It is hereby informed to all concern that “Library Committee” is reconstituted with the following members for overall monitoring of library, e-library and publication activities of the Institute for the Academic Session: 2023 – 24.

| Sl. No | Designation | Name | Profile | E-Mail Id |
|--------|----------------|--------------------------|-------------------|--|
| 1. | Head | Prof. U.K. Dash, Ph.D. | Principal | principal@srustiacademy.ac.in |
| 2. | Convener | Mr. Sandhya Darshan Dash | Asst. Prof | sandhya@srustiacademy.ac.in |
| 3. | Member Faculty | Ms. Susmita Das | Asst. Prof | susmita@srustiacademy.ac.in |
| 4. | Co-ordinator | Mrs. Sucheta Pattanayak | Librarian | library@srustiacademy.ac.in |
| 5. | Student Member | Varsha Panda | MBA – 2023 - 2025 | 23mbavarsha@srustiacademy.ac.in |
| 6. | Student Member | Swagat Mahapatra | MBA - 2023 - 2025 | 23mbaswagat@srustiacademy.ac.in |
| 7. | Student Member | Priyanka Sharma | MCA - 2023 - 2025 | 23mcapriyanka@srustiacademy.ac.in |

Student Welfare Committee

The Student Welfare Committee at Srusti Academy of Management (Autonomous) is dedicated to enhancing the overall well-being and development of students. This committee addresses various aspects of student life, including scholarship, mental health support, career counseling, and extracurricular activities. It organizes workshops, wellness programs, and social events to create a supportive and engaging campus environment. Additionally, the committee advocates for students' rights and needs, ensuring a holistic and enriching educational experience. By prioritizing the welfare of students, the committee contributes significantly to their personal and professional growth.

It is for the information of all the concerned that the constitution of **Student Welfare Committee** for the **Academic Session 2023-24** is constituted with the following faculty members and student representatives **w.e.f 15.11.2023**.

| Sl. No. | Name | Designation | Designation in committee | E-Mail Id |
|---------|------------------------------|--------------------------------------|--------------------------|--|
| 1. | Prof. U.K. Dash, Ph.D. | Principal | Chairperson | principal@srustiacademy.ac.in |
| 2. | Mr. Jeetendu Nanda | Finance Officer & Welfare Officer | Convener | jeetendu@srustiacademy.ac.in |
| 3. | Dr. Arpan Mohapatra | Associate Professor | Member | drarpan@srustiacademy.ac.in |
| 4. | Ms. Shalini Hota | Assistant Professor | Member | shalinihota@srustiacademy.ac.in |
| 5. | Ms. Sushree Subhashree Panda | Assistant Professor | Member | sushreepanda@srustiacademy.ac.in |
| 6. | Ms. Laxmipriya Panda | Student, MCA | Member | 23mcalaxmipriya@srustiacademy.ac.in |
| 7. | Ms. Satyajit Gahan | Student, MBA | Member | 23mbasatyaji@srustiacademy.ac.in |

Academic Audit Committee

The Academic Audit Committee at Srusti Academy of Management (Autonomous) is essential for maintaining and enhancing the quality of education. This committee conducts regular audits of academic programs, teaching methods, and curriculum effectiveness. It reviews faculty performance, student feedback, and learning outcomes to ensure adherence to high academic standards. By identifying areas for improvement and recommending changes, the committee helps to uphold the institution's commitment to excellence and continuous improvement in education.

The Committee is constituted with the following members to undertake **Annual Academic Audit** of Srusti Academy of Management (Autonomous) for the academic session 2023-24 **w.e.f. 20.10.2023**.

| Sl. No. | Name | Designation | E-Mail Id |
|---------|--|--------------|--|
| 1. | Prof. U.K. Dash, Ph. D. Principal | Chairman | principal@srustiacademy.ac.in |
| 2. | Dr. Susmita Parija Associate Professor | Convener | drsusmita@srustiacademy.ac.in |
| 3. | Mr. Sudarshan Bera Asst. Prof. | Member | sudarshan@srustiacademy.ac.in |
| 4. | Ms. Kalyani Senapati Asst. Prof. | Co-ordinator | kalyani@srustiacademy.ac.in |

Functional Committees

Research and Development Committee

The Research and Development (R&D) Committee at Srusti Academy of Management (Autonomous) is dedicated to fostering a robust research culture within the institution. This committee encourages and supports faculty and student research initiatives, oversees research projects, and ensures access to necessary resources and funding. It organizes seminars, workshops, and conferences to promote knowledge exchange and collaboration. By advancing research activities, the R&D Committee contributes to academic excellence and innovation, reinforcing the academy's reputation as a leading center for management education and research.

It is hereby informed to all concerned that the Research and Development Committee has been reconstituted for the year 2023-24 as detailed below.

| Sl. No. | Name | Designation in College | Designation in Committee |
|---------|------------------------|------------------------|--------------------------|
| 1. | Prof. U.K. Dash, Ph.D. | Principal | Head |
| 3. | Dr. Bhabani Mallia | Assistant. Prof. | Coordinator |
| 4. | Dr. Anuradha Mishra | Associate. Prof. | Member |

Placement Committee

The Placement Committee at Srusti Academy of Management (Autonomous) plays a pivotal role in facilitating career opportunities for students. This committee liaises with industry partners, organizes campus recruitment drives, and provides career guidance and training to students. It maintains a strong network of corporate connections to ensure placement opportunities across diverse sectors. Additionally, the committee conducts mock interviews, resume workshops, and skill development programs to enhance students' employability. By bridging the gap between academia and industry, the Placement Committee contributes to the successful transition of students into the professional world, fostering a culture of career readiness and excellence.

It is hereby informed to all concerned that the Placement committee of Srusti Academy of Management (Autonomous) is re-constituted herewith w.e.f 15.11.2023, it will function as per its Aims and Objective to attain its ultimate objective through various activities as mentioned below:

| Sl. No. | Description | Name | Post | E-Mail Id |
|---------|-----------------|-------------------------|-------------------------|-------------------------------|
| 1. | Head & Chairman | Prof. U.K. Dash, Ph.D. | Professor | principal@srustiacademy.ac.in |
| 2. | Convener | Prof. G D Mishra, Ph.D. | Director | placement@srustiacademy.ac.in |
| 3. | Member | Mr. D.K Rout | Sr. Placement Officer | dharma@srustiacademy.ac.in |
| 4. | Member-3 | Gaurav Sarkar | Final Year MBA Student | placecom@srustiacademy.ac.in |
| 5. | Member-4 | Gul Andam | Final Year MBA Student | placecom@srustiacademy.ac.in |
| 6. | Member-5 | Biswajeet Swain | Final Year MBA Student | placecom@srustiacademy.ac.in |
| 7. | Member-6 | Mausumi Panigrahi | Final Year MBA Student | placecom@srustiacademy.ac.in |
| 8. | Member-7 | Shaikh Ahmed Ali | Final Year MCA Student | placecom@srustiacademy.ac.in |
| 9. | Member-8 | Sujit Kumar Patra | Final Year MCA Student | placecom@srustiacademy.ac.in |
| 10 | Member-9 | Priyanka Priyadarshini | Final Year MBA Student | placecom@srustiacademy.ac.in |
| 11 | Member-10 | Abhishek Nanda | Final Year MBA Student | placecom@srustiacademy.ac.in |
| 12 | Member-11 | D. Durgatinashini | Final Year IMBA Student | placecom@srustiacademy.ac.in |
| 13 | Member-12 | Jyoti Prava Sahoo | Final Year IMBA Student | placecom@srustiacademy.ac.in |

Industry Institute Partnership Cell

The Industry Institute Partnership Cell (IIPC) at Srusti Academy of Management (Autonomous) serves as a bridge between the academic institution and industry. It fosters collaboration, knowledge exchange, and skill development initiatives with corporate partners. The IIPC facilitates industry visits, internships, guest lectures, and collaborative research projects to provide students with real-world exposure and industry-relevant skills. It also supports faculty development programs and consultancies to enhance industry-academia interaction. By strengthening ties with the industry, the IIPC aims to ensure the relevance and effectiveness of the academic programs and enhance the employability of students.

It is hereby informed to all concerned that the IIPC of Srusti Academy of Management (Autonomous) is re-constituted herewith w.e.f. 15.11.2023.

| Sl. No. | Designation | Name | Post |
|---------|-------------|---------------------------------------|--|
| 1. | PATRON | Prof. O. N. Mohanty | Director ,RSB Metaltech & Former VC,BPUT |
| 2. | Chairman | Prof. U.K. Dash, Ph.D. | Principal Srusti Academy of Management (Autonomous) |
| 3. | Convener | Mr. D.K Rout | Sr. Placement Officer, Srusti Academy of Management (Autonomous) |
| 4. | Member - 1 | Mr. Aswini Kumar Rath MEMBER | Founder Batoi Solutions., Bhubaneswar |
| 5. | Member - 2 | Mr. Subrat Mahapatro MEMBER | Sr. Manager(HR & Admin) World Group of Hotels |
| 6. | Member – 3 | Mr. Sanjeeb Gupta MEMBER | Sr. VP Marketing, Solid HD Plus Bhubaneswar |
| 7. | Member – 4 | Mr. Sudhir Rana MEMBER | State Head, Sundaram Finance Odisha |
| 8. | Member - 5 | Ms. Sudesna Nayak MEMBER | Manager-HR ESSPL, Bhubaneswar |
| 9. | Advisor-1 | Mr. D. K. Mohanty MEMBER | Sr. Vice President-HR Necco Jaiswal, Raipur |
| 10. | Advisor-2 | Mr. Radhashyam Mohapatra MEMBER | Director HR,NALCO |
| 11. | Advisor-3 | Dr. Prabodh Kumar Mohanty, MEMEBER | Former Director-HR, OHPC, Govt. of Odisha |
| 12. | Advisor-4 | Mr. Budhadev Mishra MEMBER | Zonal HR, Tata Power. Bhubaneswar |
| 13. | Advisor-5 | Mr Ranjan Padhy MEMBER | Director, B One Business House Pvt. Ltd. |
| 14. | Advisor-6 | Mr. Abinash Saikia MEMBER | State HR, Pantaloons Bhubaneswar |
| 15. | Advisor-5 | Mrs. Rajeswari Palakodeti MEMBER | Manager HR, Golbal Data Hyderabad |
| 16. | Advisor-6 | Ms. Ankita Behera, MEMEBR | Manger-HR, ESTPL, Bhubaneswar |
| 17. | Advisor-7 | Ms. Ipsita Swain MEMBER | Manger HR Ajatus Software Solution Pvt. Ltd. |
| 18. | Advisor-8 | Mr. Asis Mohanty Member | Head HR, The Metro Max Group Bangalore |

Institution Innovation Council

The Institution Innovation Council (IIC) at Srusti Academy of Management (Autonomous) fosters a culture of innovation and entrepreneurship within the institution. It promotes creativity, problem-solving, and entrepreneurial mindset among students and faculty through various initiatives such as innovation challenges, hackathons, workshops, and mentorship programs. The IIC also facilitates collaborations with industry, government, and other institutions to support innovation and technology transfer. By nurturing an ecosystem of innovation, the IIC aims to instill a spirit of innovation and entrepreneurship among stakeholders and contribute to socio-economic development.

It is for information of all concerned that the reconstitution of **Institution Innovation Council** of Srusti Academy of Management (Autonomous) for the academic is reconstituted with the following member's w.e.f. 14.11.2023.

| Sl. No. | Designation | Background | Name | E-mail Id |
|---------|---------------------------------|---------------------|--------------------------|--------------------------------|
| 1. | Chairman | Professor | Prof. U.K. Dash, Ph.D. | principal@srustiacademy.ac.in |
| 2. | President | Associate Professor | Dr. Jakki Samir Khan | drjakki@srustiacademy.ac.in |
| 3. | Vice president | Assistant Professor | Ms. Debadeepti Jagaty | debadeepti@srustiacademy.ac.in |
| 4. | Convener | Assistant Professor | Mr. Rashmi Ranjan Biswal | rashmi@srustiacademy.ac.in |
| 5. | Innovation activity coordinator | Deputy – Director | Ms. Namrata Sahoo | namrata@srustiacademy.ac.in |
| 6. | Startup activity coordinator | Assistant Professor | Mr. Rashmi Ranjan Biswal | rashmi@srustiacademy.ac.in |
| 7. | IPR activity coordinator | Assistant Professor | Dr. Rajesh Kumar Ojha | rajeshojha@srustiacademy.ac.in |
| 8. | Social Media Coordinator | Assistant Professor | Mr. Rashmi Ranjan Biswal | rashmi@srustiacademy.ac.in |
| 9. | NIRF coordinator | Assistant Professor | Ms. Kalyani Senapati | kalyani@srustiacademy.ac.in |

Hostel Committee

The Hostel Committee at Srusti Academy of Management (Autonomous) oversees the management and welfare of students residing in the hostel facilities provided by the institution. It ensures the smooth functioning of hostel operations, including maintenance, cleanliness, security, and adherence to hostel rules and regulations. The committee addresses any concerns or grievances raised by hostel residents and takes appropriate measures to enhance the living conditions and safety within the hostel premises. By promoting a conducive and comfortable living environment, the Hostel Committee contributes to the overall well-being and academic success of students.

It is for information of all concerned that the Hostel Committee of Srusti Academy of Management (Autonomous) for the academic session: 2023-24 is re-constituted with the following members w.e.f. 14.11.2023

| Sl. No. | Name | Designation in the College | Designation in the Hostel Committee |
|---------|---------------------------|----------------------------|-------------------------------------|
| 1. | Prof. U.K. Dash, Ph.D. | Principal | Chairman |
| 2. | Dr. J. S. Khan | Associate Professor | Head of Committee |
| 3. | Ms. Rosy Barik | Assistant Professor | Faculty In-Charge Girl's Hostel |
| 4. | Mr. Santosh Kumar Behuria | System Analyst | Faculty In-Charge Boy's Hostel |
| 5. | Ms. Draupadi Mishra | Superintendent | Convener |
| 6. | Mr. Pravat Moharana | Care Taker, Boy's Hostel | Member |
| 7. | Ms. Saudamini Tripathy | Matron, Girl's Hostel | Member |
| 8. | Mr. Swatik Swaraj Pati | MBA – 2 nd year | Student Representative |
| 9. | Ms. D. Durgatinasini | MBA – 2 nd year | Student Representative |
| 10. | Mr. Sujit Kumar Patra | MCA – 2 nd year | Student Representative |
| 11. | Ms. Arati Dalai | MCA – 2 nd year | Student Representative |
| 12. | Mr. Papun Montry | MBA – 1 st year | Student Representative |
| 13. | Ms. Namita Jena | MBA – 1 st year | Student Representative |
| 14. | Mr. Sambit Panigrahi | MCA – 1 st year | Student Representative |
| 15. | Ms. Gargi Mishra | MCA – 1 st year | Student Representative |

IQAC Committee

The Internal Quality Assurance Cell (IQAC) at Srusti Academy of Management (Autonomous) is responsible for ensuring and enhancing the quality of academic and administrative processes within the institution. It develops and implements mechanisms for quality assurance, monitoring, and continuous improvement in all aspects of institutional functioning. The IQAC conducts internal audits, reviews feedback from stakeholders, and benchmarks against best practices to identify areas for enhancement. It also facilitates accreditation processes and compliance with regulatory requirements. Through its efforts, the IQAC aims to foster a culture of quality consciousness, accountability, and excellence across the institution.

It is hereby informed to all the members concerned that the IQAC Committee for the academic session : 2023-24 has been re-constituted as mentioned below till further order w.e.f. 20.02.2024.

| Sl. No. | Designation | Eligibility | No. | Name | E-Mail Id |
|---------|-------------------|------------------------------------|-----|---|--|
| 1. | Chair Person | Head of the Institute | 01 | Prof. Umakanta Dash, Ph.D., Principal | principal@srustiacademy.ac.in |
| 2. | IQAC Co-ordinator | One Senior Teacher | 01 | Prof. Pragyan Parimita Sarangi, Ph.D., Professor | drpragyan@srustiacademy.ac.in |
| 3. | Member | Teacher / Faculty of the Institute | 06 | Prof. S. Peppin, Ph.D., Director | director@srustiacademy.ac.in |
| | | | | Prof. Gangadhar Mishra, Ph.D. Director (Placement) | placement@srustiacademy.ac.in |
| | | | | Dr. Rajesh Ojha, HOD - MCA | drrajeshojha@srustiacademy.ac.in |
| | | | | Dr. Bhabani Mallia, Asso. Prof. | drbhabani@srustiacademy.ac.in |
| | | | | Dr. Anuradha Mishra, Asso. Prof. | dranuradha@srustiacademy.ac.in |
| | | | | Mr. Bijay Kumar Sahoo, Asst. Prof. | bijaya@srustiacademy.ac.in |
| 4. | Member | Members from Management | 01 | Dr. Bishnu Cahran Patra, Principal, Nilachal Polytechnic, Bhubaneswar | |
| 5. | Member | Senior Administration | 02 | Mr. Hemant Kumar Pattnaik, A.O | hemanta@srustiacademy.ac.in |
| | | | | Ms. Sucheta Pattnayak, Librarian | library@srustiacademy.ac.in |
| 6. | Member | Nominees from Local Society | 01 | Prof. (Dr.) Susanta Kumar Das, Former Registrar, Utkal University | |
| 7. | Member | Student | 04 | Jyoti Prakash Nayak (MCA), Srusti Academy of Management (Autonomous), Bhubaneswar | |

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|----|--------|---------------------------------------|----|--|--|
| | | | | Swagat Mohapatra (MBA), Srusti Academy of Management (Autonomous), Bhubaneswar | |
| | | | | Ibrar Ullah (MBA), Srusti Academy of Management (Autonomous), Bhubaneswar | |
| | | | | Pratyasha Mohapatra (MCA), Srusti Academy of Management (Autonomous), Bhubaneswar | |
| 8. | Member | Alumni | 01 | Mr. Manoj Kumar Mohapatra, Asst. Manager – HR, Utkarsh Small Finance Bank, Bhubaneswar | |
| 9. | Member | Employer/ Industrialist/ Stakeholders | 03 | Mr. Pravat Kumar Kar, CEO, AVR Consultant Dr. Chinmaya Kumar Mohapatra, Associate Professor, Law, SOA | |